

*NB: This English translation is provided for information purposes only; in case of discrepancy the Swedish original will prevail.*

Minutes of the Annual General Meeting of **RaySearch Laboratories AB (publ)**, corporate registration number 556322-6157 (the “**Company**”), held on Thursday, May 7, 2026, in Stockholm, Sweden

## **§1 Opening of the Annual General Meeting**

The Chairman of the Board, Hans Wigzell, opened the Meeting and welcomed those present.

It was noted that Petra Jansson had been assigned to keep the minutes of the Meeting.

## **§2 Election of a Chairman of the Annual General Meeting**

Hans Wigzell was **elected** Chairman of the Meeting.

It was **resolved** that guests who were not shareholders were welcome to participate as audience.

It was noted that the shareholders had been able to exercise their voting rights by postal voting before the Meeting.

The notice to the Meeting was attached to the minutes, Appendix 1.

The form used for postal voting was attached to the minutes, Appendix 2.

## **§3 Preparation and approval of the voting list**

The Meeting **approved** the list prepared by Euroclear Sweden AB, Appendix 3, as the voting list of the Meeting.

## **§4 Election of one or two minute-checkers**

In addition to the Chairman, Marcus Neckmar, Andra AP-fonden and Mattias Ståhlgrén were **appointed** to check and approve the minutes of the Meeting.

## **§5 Approval of the proposed agenda**

The Meeting **approved** the proposed agenda included in the notice.

## **§6 Determination whether the Annual General Meeting had been duly convened**

The Meeting was **declared** to have been duly convened.

## **§7 Address by the CEO**

The CEO of the Company, Johan Löf, presented an account of the Company’s operations during the past fiscal year, after which the shareholders were given the opportunity to ask questions.

## **§8 Presentation of the Annual Report and the Auditors' Report as well as the consolidated financial statements and the Auditors' Report on the consolidated financial statements for the 2025 fiscal year**

The Company's Annual Report, consolidated financial statements and the Auditor's Report for the period 1 January 2025 to 31 December 2025, Appendix 4, as well as the Auditor's statement regarding whether there has been compliance with the guidelines on compensation to senior management, Appendix 5, were **presented**.

The Company's auditor in charge, authorized public accountant, Kent Åkerlund, presented the audit work with respect to 2025, the Auditor's report for 2025 and the Auditor's statement regarding whether there has been compliance with the guidelines on compensation to senior management.

## **§9 Resolution regarding the adoption of the income statement and the balance sheet as well as the consolidated income statement and consolidated balance sheet; resolution regarding the disposition to be made of the Company's profits or losses as shown in the balance sheet adopted by the Annual General Meeting; and resolution regarding the discharge of the members of the Board and the CEO from liability**

- a) The Meeting **resolved**, in accordance with the recommendation by the auditor, to adopt the income statement and the balance sheet for the Company as well as the consolidated income statement and the consolidated balance sheet for the 2025 fiscal year.
- b) The Meeting **resolved**, in accordance with the proposal of the Board, which had been recommended by the Company's auditor, on a dividend of SEK 4 per share and that the remaining accrued profits of SEK 238,326,992, be brought forward and balanced in the new accounts. The Meeting further **resolved** on May 11, 2026, to be the record date for the dividend. The Board's statement pursuant to Chapter 18, Section 4 of the Swedish Companies Act was attached to the minutes, Appendix 6.
- c) The Meeting **resolved**, in accordance with the recommendation by the auditor, to approve discharge from liability for the Board members and the CEO. It was noted that present Board members with voting rights and the CEO refrained from voting as regards discharge of liability for him/herself.

## **§10 Determination of the number of members of the Board and deputies**

The Meeting **resolved** that the number of Board members be four, with no deputies.

## **§11 Determination of the fees to be paid to the Board and auditor**

The Meeting **resolved** that the remuneration to Board members who do not receive a salary from any Group company, shall amount to a total of SEK 1,440,000 for the period until the next Annual General Meeting, of which SEK 840,000 to the Chairman and SEK 300,000 to each of the other Board members elected by the General Meeting.

The Meeting **resolved**, in accordance with the Board's proposal, that auditor's fees be paid in accordance with approved invoicing.

## **§12 Election of the members of the Board (including Chairman of the Board) and deputies**

The Meeting **resolved** to elect the following persons as Board members for the period until the next Annual General Meeting:

Carl Filip Bergendal (re-election)  
Johan Löf (re-election)  
Britta Wallgren (re-election)  
Hans Wigzell (re-election)

It was **resolved** to appoint Hans Wigzell as Chairman of the Board.

## **§13 Determination of the number of auditors and deputies**

The Meeting **resolved**, in accordance with the Board's proposal, that there should be one auditor with no deputies.

## **§14 Election of auditor**

The auditing firm Deloitte AB was **re-elected** as ordinary auditor for the period until the next Annual General Meeting.

It was noted that Deloitte AB has informed the Company that the authorized public accountant Kent Åkerlund will be the auditor in charge.

## **§15 Presentation of the Board's remuneration report for approval**

The Board's report on remunerations in accordance with Chapter 8, Section 53 a of the Swedish Companies Act, Appendix 7, was **presented**.

The Meeting **approved** the Board's remuneration report for 2025.

## **§16 Resolution on guidelines for executive remuneration**

The Meeting **resolved** to adopt guidelines for executive remuneration in accordance with the Board's proposal, Appendix 8.

## **§17 Resolution on a long-term incentive program (A), and hedging measures related thereto in accordance with (B) or (C)**

- A.** The Meeting **resolved** on the establishment of a performance based long-term incentive program (LTI 2026) in accordance with the Board's proposal, Appendix 9.
- B.** The Meeting **resolved**, with the support of shareholders representing at least nine-tenths of both the votes cast and the shares represented at the Meeting, on authorization for the Board to resolve on the acquisition of the Company's own shares of Class B and on the transfer of the Company's own shares of Class B to participants in LTI 2026, in accordance with the Board's proposal, Appendix 9. The Board's statement pursuant to Chapter 19, Section 22 of the Swedish Companies Act was attached to the minutes, Appendix 6.

## **§18 Resolution on authorization for the Board to resolve on acquisition of the Company's own shares**

The Meeting resolved on authorization for the Board to resolve on the acquisition of the Company's own shares of Class B in accordance with the Board's proposal as set out in the notice, Appendix 1.

The Board's statement pursuant to Chapter 19, Section 22 of the Swedish Companies Act was attached to the minutes, Appendix 6.

### **§19 Closing of the Annual General Meeting**

After extending his thanks to all participants, the Chairman declared the Meeting closed.

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Minutes keeper:

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Petra Jansson

Approved by:

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Hans Wigzell

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Marcus Neckmar

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Mattias Ståhlgren